



Heritage on the Marina 2020 Open Enrollment Employee Rates

Benefit Plan / Coverage Level	Total Cost Monthly	Employer Cost Monthly	Employee Cost Monthly	Employee Cost Bi-Weekly
Kaiser Permanente HMO Deductible Plan				
Employee Only	\$778.90	\$739.96	\$38.95	\$17.98
Employee + 1 Dependent	\$1,557.80	\$739.96	\$817.85	\$377.47
Employee + 2 or more Dependents	\$2,336.70	\$739.96	\$1,596.75	\$736.96
Kaiser Permanente HMO Traditional Plan				
Employee Only	\$864.21	\$739.96	\$124.26	\$57.35
Employee + 1 Dependent	\$1,728.41	\$739.96	\$988.46	\$456.21
Employee + 2 or more Dependent	\$2,592.62	\$739.96	\$1,852.67	\$855.08
Lincoln Financial Dental				
Employee Only	\$54.26	\$54.26	\$0.00	\$0.00
Employee + 1 Dependent	\$97.87	\$54.26	\$43.61	\$20.13
Employee + 2 or more Dependent	\$169.00	\$54.26	\$114.74	\$52.96