



## **Board of Directors' Meeting Minutes February 24, 2021**

The Board of Directors of the San Francisco Ladies Protection and Relief Society (the Board) held its monthly meeting on Wednesday February 24, 2021, via Zoom Conference.

**Directors Present:** Deborah Avakian, Charles Dicke, Susan Gearey, Randy Gridley, David Gruber, Tony Hanley, Scott Hinds, Margaret Jacobs, Dennis Mooradian, Trish Otstott, Laura Pilz, Leslie Van Houten and Laura Wagner

**Staff Present:** Ken Donnelly, Chief Strategy Officer and Joe Conroy, Controller

**Special Guest:** Mary Linde, CEO Designate-Heritage on the Marina.

**Resident Representative:** Bernie Burke, Residents' Council President

**Guests for Certain Agenda Items:** Hanh Ta, NHA/Operations Director, Jennifer Elko, Strategic Management Resources and Pam Kaufman, Hanson Bridget LLP for Executive Session

- 1. Call to Order:** Chair David Gruber called the meeting to order at 4:02PM
- 2. Consent Agenda:** Motion by Randy Gridley, second by Dennis Mooradian to approve the minutes of the January 27, 2021 meeting, the unaudited Monthly Financials-December 2020 and the QAPI Report by the Board Liaison. Motion approved.

- 3. Residents' Council Report:** Residents' Council President's report by Bernie Burke was included in the meeting packet. Bernie added that the dining staff is preparing a Chinese New Year dinner tomorrow night and our current Out and About program, limited to 4 residents is seeing the various Ox sculptures staged in Chinatown and elsewhere in the city. Randy Gridley asked now that all residents are vaccinated, can't they add additional residents in the van?
- 4. Report of Search Committee:** Chair Leslie Van Houten said a successful search ended with the offer to bring Mary Linde aboard as our new CEO effective March 22, 2021. Leslie thanked the search committee and Jeffrey Bilson of the Druthers Agency.
- 5. Compliance and Ethics Program - Board Members Training - Part II.** Hanh Ta and Jennifer Elko led a power point presentation on Compliance and Ethics, as required annually for all board members. A Conflict of Interest and Disclosure Form will be sent to all Board members to sign.
- 6. Adjournment of Business Meeting:** The business meeting was adjourned at 4:49PM to allow movement to Executive Session.

Respectively submitted,

Tony Hanley, Secretary